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NEW QUESTION: 1What is a target-benefit plan?**A.** Uses a fixed percentage of employee earnings to defer compensation**B.** Uses actuarial formulas to calculate individual pension contribution amounts**C.** Provides a means for employees to become owners of the company**D.** Requires an actual deferral-percentage test to be performed each year**Answer: B****Explanation:** Explanation/Reference:Answer option D is correct.A target benefit plan is a hybrid plan that has similarities to defined-benefit pension plans and money- purchase plans. These plans use actuarial formulas to calculate individual pension contribution amounts.Deferral percentage tests (A) are required each year for 401(k) plans. An ESOP provides a means for employees to become owners of the company (B). A money purchase plan (C) defers a fixed percentage of employee earnings. See Chapter 6 for more information.Chapter: Compensation and Benefits Objective: Benefits

NEW QUESTION: 2Note: This question is part of a series of questions that present the same scenario. Each question in the series contains a unique solution that might meet the stated goals. Some question sets might have more than one correct solution, while others might not have a correct solution.After you answer a question in this section, you will NOT be able to return to it. As a result, these questions will not appear in the review screen.Your network contains an Active Directory domain.You deploy a Microsoft Azure Active Directory (Azure AD) tenant.Another administrator configures the domain to synchronize to Azure AD.You discover that 10 user accounts in an organizational unit (OU) are NOT synchronized to Azure AD. All the other user accounts synchronized successfully.You review Azure AD Connect Health and

discover that all the user account synchronizations completed successfully. You need to ensure that the 10 user accounts are synchronized to Azure AD. Solution: You run idfix.exe and report the 10 user accounts. Does this meet the goal? **A. Yes B. No** Answer: **B** Explanation: Explanation The question states that "all the user account synchronizations completed successfully". If there were problems with the 10 accounts that needed fixing with idfix.exe, there would have been synchronization errors in Azure AD Connect Health.

NEW QUESTION: 3 コンサルタントが会社の Einstein

Analytics ダッシュボードを作成しました。その後、会社はダッシュボードの機能強化を要求し、表示する必要がある追加データを提供しました。その結果、コンサルタントはデータフローを「増強」することを決定します。この変換を説明するフレーズはどれですか? **A.**

右側の粒子に基づいてデータを追加します **B.**

ルックアップ関係としてデータを追加します (左側が最小の粒度です) **C.**

SQL ステートメントに類似したデータの結合 **D.** 多対多の関係に基づいてデータを結合する **Answer: B** Explanation: 説明

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NEW QUESTION: 4 Which two statements are true regarding the creation and management of business rules within the business process frameworks? (Choose two.) **A.** The business process frameworks cannot use regular business rules - they must be scripted in Groovy **B.** Custom business rules can be created for the business process frameworks **C.** The pre-built framework business rules cannot be modified directly and saved **D.** Custom business rules for the business process frameworks can only be created using the graphical designer **Answer: B, C** Explanation: Explanation PBCS allows for flexibility to make changes to business rules and templates behind the business rules.

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